

Memphis Pool  
Construction Technician Job Description

**Position Overview**

The Construction Technician performs a variety of tasks including site preparation; all phases of construction process including plumbing and installation of equipment related to swimming pools, spas and fountains; anticipates and diagnoses problems and makes the appropriate corrections; keeps records and logs of work; requisitions supplies, tools and equipment and manages inventory. The technician is expected to maintain the construction schedule and respond to management inquiries.

**Essential Job Functions**

- Outstanding customer service and organizational abilities
- Accurate and timely execution and follow-up of job duties
- Possess basic construction skills, with emphasis on plumbing, and proficiency with tools
- Have a working knowledge of basic construction phases
- Accurately execute construction phases according to plans and directions
- Keep accurate records, logs of job status and results of work completed
- Complete requisitions for equipment, supplies, tools and other materials needed to perform duties
- Manage inventory according to company policies and procedures
- Meet department initiatives and financial targets as stated in the annual plan
- Other duties as assigned

**Requirements**

- Basic understanding of and ability to practice common plumbing, electrical, and mechanical skills
- Strong organizational skills
- Requires a thorough understanding of the theory, practices and principles associated with construction phases
- Effective communication skills with all Memphis Pool Supply and related individuals including all levels of management, employees, and customers
- Requires working knowledge of federal, state and local laws, codes and regulations relating to pool maintenance, operation and safety
- Ability to follow policies and procedures to the fine point of instruction without supervision
- Requires ability to plan and prioritize work
- Must be able to perform duties with a focus on safety
- Must be 21 years of age or older
- Must possess a clean driving record and pass pre-employment drug testing

Interested parties may contact [hr@memphispool.com](mailto:hr@memphispool.com)